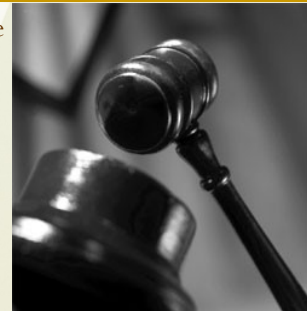


# Thomas Philip Mentoring Program



Thomas Philip recognizes and values that legal education embraces an ethical and professional duty as well as a corporate and social responsibility. Not all learning takes place in a classroom. Book learning is intensified with on-the-job training. We are firm believers that mentoring is the best option in fulfilling this duty of education.

done at very attractive and affordable rates. Start where you are. Distant fields always look greener, but opportunity lies right where you are. Take advantage of the opportunity we have to offer and you will never look back in regret!



**“Not Everyone  
Wants To Be A  
Corporate  
Lawyer”**

We have devised a Mentoring Program to groom candidates from the academic outfit as paralegals to facilitate their path in becoming a litigator who is equipped with all the tools they need when they commence their practice in law. The candidates will benefit from the diversities of practice in this firm and its knowledge of the various industries of our clients as well as our information sharing culture.

The Mentoring Program is structured as a career development exercise where law students or candidates intending to do law are hired as paralegals and are provided with loans of RM5,000.00 per annum to pay for their exam fees.

The Mentoring Program spreads over a period of 6 years starting from an A-Level candidate or first year law student right up to the completion of their Certificate in Legal Practice (CLP). The remuneration programs for paralegals are fixed per month as follows:

(a) 1 <sup>st</sup> year	RM1500.00
(b) 2 <sup>nd</sup> year	RM1600.00
(c) 3 <sup>rd</sup> year	RM1700.00
(d) 4 <sup>th</sup> year	RM1800.00
(e) 5 <sup>th</sup> year	RM1900.00
(f) 6 <sup>th</sup> year	RM2000.00

(Please note that the period of 6 years outlined here takes into account the fact that part-timers may take longer to complete their law studies)

Candidates will only be required to service their loan once they have graduated and this will be

## About the Program

This program is designed for the beginner as well as advanced legal worker. Students will be trained to assist trial attorneys, interview witnesses, investigate complex fact patterns, research the law and assist in the preparation of cases for courtroom litigation. They will be able to increase their office's efficiency, productivity and billable hours, while learning new marketable job skills.

The program's primary objective is to develop occupational competence.

## What You Will Learn

- Legal analysis: critical thinking approach to problem solving
- Legal terminology
- Legal ethics
- Interviewing and investigating techniques
- Proper drafting of pleadings, discovery and other legal documents
- Elementary and advanced legal research and writing
- Preparation of cases for courtroom litigation
- Client file management

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